



JUNIOR WEB DEVELOPER JOB DESCRIPTION

The digital world is your playground and problem solving is in your nature - but you also know the value of collaboration, reaching out and working together when fresh perspectives are needed. With curiosity, initiative and a drive to make things happen, you'll shape our client's digital landscapes that delight users and push projects forward.

This is a hands-on role where you'll learn, grow, and contribute to everything you can get your hands on; from coding and debugging to building new features, optimising performance, and supporting the launch of live projects. You'll collaborate closely with developers, designers, and account managers, gaining exposure to the full lifecycle of digital projects and seeing the impact of your work in real time.

KEY RESPONSIBILITIES

- Support website builds from initial setup through to live launch.
- Maintain and optimise existing websites, addressing bugs, performance issues, and feature enhancements.
- Write clean, secure, and well-documented code.
- Test and debug to ensure flawless, high-performing websites across devices and browsers.
- Work closely with designers, account teams, and clients to translate ideas into practical, visually polished websites.
- Participate in client meetings to understand requirements, provide technical input, and propose solutions that balance creativity with feasibility.
- Collaborate across multidisciplinary teams, contributing ideas and learning from colleagues in design, motion, and production.
- Develop interactive and responsive experiences using front-end frameworks such as React, or Next.js.
- Use CSS pre-processors like SCSS to create scalable, maintainable styles.
- Experiment with new tools, frameworks, and trends (e.g., Squarespace, Webflow, WordPress, Tailwind, GSAP).



- Manage multiple projects and tasks efficiently, keeping deadlines on track.
- Learn on the job, experiment, and contribute creative solutions to technical challenges.
- Maintain a high standard of attention to detail, aesthetics, and user experience across all projects.

ATTITUDE AND MUST HAVE TRAITS:

- A willingness to learn and a drive to grow your coding skills
- Motivation, determination, and a proactive, self-starting attitude
- Critical thinking and problem-solving to tackle challenges and find solutions
- Ability to collaborate effectively as part of a team
- Strong organisational skills and the ability to manage time and tasks efficiently
- Clear communication and the ability to explain technical concepts confidently
- A passion for building innovative, user-focused digital experiences