

Management Accountant

Operations Teams' Purpose: To facilitate a motivated team, smooth studio operations, and commercial wealth.

Management Accountant's Purpose: To maintain and improve the financial health and stability of the business.

As a Management Accountant at Taxi Studio, you'll take ownership of day-to-day finances and monthly reporting, helping us make confident, commercially sound decisions. With a hands-on approach, you'll ensure smooth and accurate financial operations while working with teams across the business to keep everything on track - from cashflow to project margins, while always being mindful of our Code of Conduct.

Financial Gatekeeping

You'll manage the day-to-day processing of financial transactions, including accounts payable, accounts receivable, staff expenses, and bank payments, ensuring they are recorded accurately and promptly. You'll act as the first point of contact for all finance matters, offering advice and clarity to help the team navigate day-to-day financial questions with confidence.

Management Information

You'll prepare and present monthly management accounts, including a full P&L, Balance Sheet, and Cashflow Forecast. You'll ensure accounting accuracy, maintain thorough documentation, and complete monthly Balance Sheet reconciliations, explaining any variances against target. You'll present this at monthly management meetings, providing context and clarity for the team.

Finance Business Partner

Through effective reporting and analysis of client financial data, you'll drive client profitability by providing financial analysis to support decision making on client projects. Working closely with the Client Relationship Team, you'll offer critical financial insights and strategic advice, ensuring that projects and clients achieve profit targets and enhance the business's overall commercial success. You'll also play a part in improving financial literacy across the business, equipping colleagues with the knowledge they need to make smart, financially informed decisions on their projects.

Budgeting and Cost Control

With support from the Finance & Commercial Director, you'll coordinate the annual budgeting process, collaborating with all teams to understand operational needs and assess commercial impact. You'll help ensure budgets are realistic, flexible, and aligned with goals of the business. Throughout the year, you'll track performance, flag variances early, and propose solutions that protect both profit and creative excellence.

Financial Controls and Reporting

You'll maintain robust financial controls that safeguard the business's assets and ensure compliance. This includes overseeing error prevention, fraud protection, and regulatory reporting. You'll also prepare year-end accounts, manage payroll and VAT submissions, and ensure all financial reporting is timely, accurate, and fully compliant with relevant standards.





Our Code of Conduct

Taxi Studio's three founders founded three values; they've since become the bedrock of our culture. So, on joining us, you'll be asked to embrace (and sign) our Code of Conduct:

Live Fearless

We'll encourage you to embrace the extraordinary, think bigger, seek to improve, step into the unknown, back yourself, and be true to yourself.

Form Real Relationships

We'll expect you to do the right thing, treat others with respect, champion your colleagues, seek to assist not obstruct, give constructive feedback, and be kind to yourself.

Play Fair

We'll need you to always seek first to understand, collaborate without ego, bring the joy, say 'no' when you need to, take responsibility for your actions, and be aware of your impact.

Benefits

You'll be remunerated and rewarded based on your contribution to the business, and you'll benefit from an array of benefits, too:

Career Caretaking

We initiate regular development catchups with you to check on how things are going, celebrate your successes and help you work out what things you might need further support on, and together we'll establish some goals that we'll review at your next catch-up. You'll have access to a mentor (if you want one) and our dedicated in-house coach. Plus, we provide plenty of training opportunities across the year, and you'll get an annual personal budget to spend on your wellbeing. And on that note, we'll encourage you to take a 'duvet day' (or two) if/when you need it, to protect your mental wellbeing.

Other Stuff

We pride ourselves on providing industry-leading benefits, and some of them include: A Health Cashback Plan/Private Healthcare, Enhanced Pension Contributions, Enhanced Maternity/Paternity, Life Assurance Plan, Hybrid Working and Flexible Working Hours, A Paid Volunteering Day (so you can do some good, on us). And more. And while it's not a benefit, we operate a fair salary policy, which is scrutinised—and reviewed every year—in line with industry salary benchmarks.

Diversity, Equity & Inclusion

No matter who you are, where you're from or what experience you may or may not have, you are very welcome to interview for a position at Taxi Studio. We uphold diversity of thought and support diversity in people. We seek divergent thinkers. And people that are smart and nice. It's that simple.

Being B Corp

We're B Corp Certified. We believe that what we do is never more important than how we do it. Being an independent B Corp is beneficial. For starters—unlike bureaucratic, bloated network agencies—we only answer to our people, the planet, and the brief.