

Project Lead

Project Teams' Purpose: To deliver exceptional project efficiency and profitability.

Project Lead's Purpose: To drive the delivery of creative projects while building strong, long-lasting client relationships.

As a Project Lead at Taxi Studio, you'll oversee daily client interactions, ensuring the smooth execution of projects that meet the highest creative standards. You'll prioritise efficiency and profitability throughout the project lifecycle, with a focus on exceptional service. Collaborating closely with internal teams and external stakeholders, you'll be responsible for ensuring that projects are delivered on time, within budget, and in line with client objectives, all while adhering to our Code of Conduct.

Project Delivery

You'll lead projects from inception to completion, working closely with the Strategy and Design Teams. You'll debrief teams, monitor progress, and ensure deliverables align with both design and strategy expectations. A focus on scope, budget, and timelines is essential, along with effectively engaging with the client through clear communication, understanding their goals, providing guidance, and aligning expectations to ensure we meet their objectives.

Solution Orientated

As a critical thinker, you'll provide proactive solutions to any challenges that arise. By thoroughly analysing issues, you'll develop practical approaches that align with client needs and goals. Anticipating and addressing obstacles will be key in maintaining project flow, earning client trust, and safeguarding the project's success.

Strategic Planning

You'll work alongside the Project Team to manage the project planning process, ensuring resources are effectively allocated to meet client deadlines. Taking a holistic approach, you'll prioritise and plan across multiple projects and clients to optimize forecasting. You'll resolve resource challenges and escalate issues, when necessary, with the Project Director to ensure seamless delivery.

Effective Communicator

You'll excel in communication, clearly translating client requests to ensure effective responses that maintain our creative standards. Managing relationships with senior stakeholders, both internally and externally, you'll approach every conversation with diplomacy and confidence. Your communication skills will ensure clients feel valued, their needs understood, and their concerns addressed effectively.

Commercial Accountability

You'll be accountable for ensuring project and account profitability. Working closely with the Account Director, you'll use our financial systems to track budgets, manage account finances and highlight any potential issues early to the Finance Team. You'll independently escalate and mitigate budget challenges as they arise, while also supporting the Account Director in maintaining overall commercial accountability.



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Our Code of Conduct

Taxi Studio's three founders founded three values; they've since become the bedrock of our culture. So, on joining us, you'll be asked to embrace (and sign) our Code of Conduct:

Live Fearless

We'll encourage you to embrace the extraordinary, think bigger, seek to improve, step into the unknown, back yourself, and be true to yourself.

Form Real Relationships

We'll expect you to do the right thing, treat others with respect, champion your colleagues, seek to assist not obstruct, give constructive feedback, and be kind to yourself.

Play Fair

We'll need you to always seek first to understand, collaborate without ego, bring the joy, say 'no' when you need to, take responsibility for your actions, and be aware of your impact.

Benefits

You'll be remunerated and rewarded based on your contribution to the business, and you'll benefit from an array of benefits, too:

Career Caretaking

We initiate regular development catchups with you to check on how things are going, celebrate your successes and help you work out what things you might need further support on, and together we'll establish some goals that we'll review at your next catch-up. You'll have access to a mentor (if you want one) and our dedicated in-house coach. Plus, we provide plenty of training opportunities across the year, and you'll get an annual personal budget to spend on your wellbeing. And on that note, we'll encourage you to take a 'duvet day' (or two) if/when you need it, to protect your mental wellbeing.

Other Stuff

We pride ourselves on providing industry-leading benefits, and some of them include: A Health Cashback Plan/Private Healthcare, Enhanced Pension Contributions, Enhanced Maternity/Paternity, Life Assurance Plan, Hybrid Working and Flexible Working Hours, A Paid Volunteering Day (so you can do some good, on us). And more. And while it's not a benefit, we operate a fair salary policy, which is scrutinised—and reviewed every year—in line with industry salary benchmarks.

Diversity, Equity & Inclusion

No matter who you are, where you're from or what experience you may or may not have, you are very welcome to interview for a position at Taxi Studio. We uphold diversity of thought and support diversity in people. We seek divergent thinkers. And people that are smart and nice. It's that simple.

Being B Corp

We're B Corp Certified. We believe that what we do is never more important than how we do it. Being an independent B Corp is beneficial. For starters—unlike bureaucratic, bloated network agencies—we only answer to our people, the planet, and the brief.