

WHO ARE WE?

The Early Careers Foundation is a social mobility charity dedicated to reducing the impact of socioeconomic inequality on young people in the UK. We provide talented young people from low-income backgrounds with connections to the world of work – to ensure that their futures are determined by potential, not circumstance. *Because a great first job changes everything.*

OUR MENTORING PROGRAMME.

The ECF Mentoring Programme is a two-year programme for students and a minimum one-year volunteering commitment for mentors. Using our expertly designed resources, mentors work with one 16- 18-year-old student for an hour a month on our virtual mentoring platform. The programme runs during the academic year, from October – July. This is a minimal time commitment, but a really high-impact way to support a young person from a low-income background to build their confidence, develop their employability skills and offer your professional guidance.



1 HOUR
sessions



Once a
MONTH



ALL
VIRTUAL

OUR MENTEES.

We partner with schools and colleges across the country that have over 30% of their student population on the Free School Meals programme and once partnered with a school any of their students can apply to our initiatives. There are no academic barriers to our programme and instead, we entirely focus on a student's ambition, potential and willingness to engage. All of our mentees self-select for this programme and go through an application process – so the engagement levels of our mentees are typically very high!

MENTOR ELIGIBILITY.

As long as you have passed your probationary period at your place of work we welcome mentors from any range of industries, job functions and stage of careers. We provide all of the training and resources needed for you to be an effective mentor so you don't need to come with any specific knowledge! All we're looking for is enthusiasm, passion for social mobility and crucially, commitment to the time frame of the programme.

HEAR FROM PAST PARTICIPANTS.

"Thank you so much for my mentor's help and support. This has been an amazing experience where I have learnt so much about myself and about life in general and I'm proud to have done so from such an inspiring person. This programme is inspiring, eye-opening and a game changer!"

Mentored by the Strategic Account Executive @ Salesforce

salesforce

"Being an ECF mentor is an invaluable experience. It's a fantastic opportunity to help a young person choose the right academic and career path for them. And with the Foundation's full support throughout the process, we can provide our mentees with even more meaningful guidance."

ECF Mentor, HR & Talent Partner @ Botify

botify

"The mentoring programme has allowed me to grow into a more confident and mature person by improving my skills. This has all been due to my amazing mentor who's helped me every step of the way. We schedule our sessions around my timetable which means there's no added pressure. I've truly enjoyed this programme!"

Mentored by a Senior Pilot @ British Airways

BRITISH AIRWAYS

REGISTRATION!

This year, our mentor applications open in April and close on 1st of August. The registration process is as follows:

1. Look out for the launch details in April, and follow the shared link to the application form.
2. Complete your application form, including submitting referee details.
3. Apply for your Enhanced DBS and complete the digital ID check.
4. Attend one of our virtual mentor training sessions held from June – August.
5. Get matched and start working with your mentee in October!